

A New Approach (ANA)

Role: **Director of Research and Analysis**
Reports to: **Chief of Staff**
Location: **Canberra, ACT**
Salary: **\$100,000+ salary, plus superannuation**

About A New Approach (ANA)

Australians from every walk of life participate in and benefit from arts, culture and creativity. Australia's leading arts and culture think tank, A New Approach (ANA) makes this evident through independent research and analysis. ANA's work informs discussion, shifts beliefs, inspires public policy and brings together decision makers and industry leaders around evidence-led ideas and pathways for pragmatic action. ANA's staff, board, expert advisory group and philanthropic partners are driven by a shared vision of a cultural life that emboldens Australia.

Overview of the role

The Director of Research and Analysis is responsible for the development and delivery of an ambitious analysis, research and policy agenda aligned to A New Approach (ANA)'s strategic plan and organisational goals. This role is focused on producing insights and analysis that can inform constructive, evidence-led discussions of public policy amongst a wide range of government, industry, community and philanthropic stakeholders. Through this work the Director of Research and Analysis contributes to ANA's purpose of promoting and advancing the positive effects of arts, culture and creative activity in contemporary Australian society.

Key responsibilities

- Lead ANA's ambitious and responsive analysis, research and policy agenda in line with ANA's strategic plan, audience and organisational goals, in a manner responsive to external contexts and opportunities identified by the Board and Executive,
- Synthesise new and existing knowledge to develop credible, evidence-led policy recommendations for federal, state and territory and local governments, as well as insights for industry, philanthropic supporters and other stakeholders,
- Undertake research, analysis and development of policy recommendations, as well as manage staff and external specialists as required to successfully deliver ANA's research program. Produce rigorous reports, papers, presentations and briefings for diverse audiences,
- Work with the broad team to translate research findings into powerful and usable insights for different audiences,
- Contribute to and help other staff with translating research findings into powerful and usable insights for different audiences, including developing policy submissions, briefing documents and supplementary material, supporting ANA's work to build engagement and inform discussion,
- Scope and deliver projects to budget
- Preparing ongoing updates and additional material as required to assist in regular reporting to key stakeholders,
- Provide additional and other support to the CEO and Chief of Staff as required.

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The ideal candidate will be:

- Invigorated by ANA's purpose of promoting and advancing the positive effects of arts, culture and creative activity in contemporary Australian society
- Committed to the non-partisan nature of ANA's work.
- Motivated by the opportunity to be part of shaping a new entity
- Pragmatic, energetic, hopeful and ready to roll up their sleeves to get the job done
- Professional, sensitive to context and able to work to competing pressures in politically charged environments
- Digital and agile with a proactive approach to working within a team structure
- Well organised, anticipating next steps.
- Collaborative, with a non-territorial style focused on achieving outcomes.
- Comfortable representing the company when required, and available for occasional interstate travel (Covid-19 permitting)

Selection criteria

- Demonstrated capability to lead an analysis and research program to support public policy development, including quantitative and qualitative data analysis,
- Excellent project-management, analytical, conceptual and creative problem-solving skills,
- Highly developed oral and written communication skills, producing high-level, audience-focused reports, papers and briefings with strict deadlines,
- Proven ability to translate organisational strategic goals into operational solutions and exercise sound judgement,
- Ability to engage effectively and sensitively with government, industry and research stakeholders; build work-relevant networks and explain the intent/rationale for research and analysis activities to a diverse range of stakeholders,
- Broad familiarity with cultural and creative industries practice, policy, and research (or demonstrated capacity to rapidly upskill in new knowledge areas),
- Relevant tertiary qualifications and/or professional experience in analysis, research, and policy,
- Experience in a related role in a commercial, industry and/or government context will be highly regarded, as will experience in start-up and/or significant change management environments.

Additional information

A New Approach (ANA) is based in Canberra, ACT. We are open to flexible, remote, and/or shared workload in other locations for the most suitable applicant. ANA is an equal opportunity employer that is committed to diversity and inclusion in the workplace. We welcome applications from First Nations peoples, and all cultural and linguistic backgrounds, all genders and people with disabilities.

How to submit your application

Please submit your CV and a two-page cover letter outlining your experience and competencies for this position, applications close midnight, AEDT, 30th January 2022.

For further information and to submit an application please contact cos@newapproach.org.au